

Discover New Facets of Careers with India's Leading Power Major

NTPC Limited, India's largest power company with an installed capacity of 45,548 MW, is presently operating 41 Stations (18 Coal based stations, 7 combined cycle gas/liquid fuel based stations, 1 Hydro based station, 7 Joint Venture stations and 8 renewable energy projects). To realize the vision of becoming a world class power major, NTPC has plans to become 128000 MW Company by 2032. The company has been conferred with coveted Maharatna status by Govt. of India for its outstanding achievements over the years.

To fuel its ambitious growth plan NTPC is looking for promising, energetic, young professionals with brilliant academic record to join the organization as:

Executive Trainees in Finance (46)	Executive Trainees in Human Resources (25)	Assistant Chemist Trainees (25)
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The qualifying requirement for the posts is as under:

A. Executive Trainees in Finance (46 posts) & Human Resources (25 posts)

QUALIFICATION

- Executive Trainees - Finance (ET-Fin): CA / ICWA qualified, from institute recognized by appropriate statutory authority in India, are eligible to apply. Final year / semester students who expect their result by August 2016 may also apply.
- Executive Trainees - Human Resources (ET-HR): Graduates with at least two years full time Post Graduate Degree/ Post Graduate Diploma / Post Graduate Program in Management with specialization in Human Resource / Industrial Relations / Personnel Management or Masters in Social Work or MHROD or MBA with specialization in HR from recognized Indian University/ Institutes recognized by appropriate statutory authority with not less than 65% marks taking average of all the Semesters/Years, irrespective of the weightage given to any particular semester/year by the Institute/University. Final year/semester students, who expect their result by August 2016 are also eligible, however they have to obtain at least 65% marks in their management degree. SC, ST and PWD candidates with at least 55% marks in qualifying examination are eligible to apply for this post.

AGE LIMIT : Max. 29 years as on 29.02.2016 (last date of online application).

COMPENSATION PACKAGE : Selected candidates will be placed in the pay scale of Rs. 24900-3%-50500 at the basic pay of Rs. 24900/- during one-year training. These candidates will be absorbed after successful completion of training as Assistant Manager (E2) in the pay scale of Rs. 24900-3%-50500 at a basic pay of Rs. 25650/-. Besides basic pay candidates will also be paid Dearness Allowance and will also be entitled for other perquisites & allowances under cafeteria approach. Benefits such as leave, medical treatment, Provident Fund, Gratuity, etc will be admissible as per company rules in force from time to time during training / after absorption.

SERVICE AGREEMENT BOND : The selected candidates who belong to General and OBC categories will be required to execute a service agreement bond of Rs. 2,50,000/- (Rs. 1,25,000/- for candidates belonging to SC, ST, PWD categories) to serve the company for at least 3 years after successful completion of one year training.

B. Assistant Chemist Trainees (ACTs)- 25 posts

QUALIFICATION : M.Sc in Chemistry from recognized Indian University/ Institute recognized by appropriate statutory authority with at least 60% marks in aggregate. Final year / semester students who expect their result by August 2016 may also apply. SC, ST and PWD candidates with pass marks in qualifying examination are eligible to apply for the post.

AGE LIMIT : Max. 27 years as on 29.02.2016 (last date of online application).

COMPENSATION PACKAGE : Selected Candidates will be paid a stipend of Rs. 20600/- per month, with free bachelor accommodation and medical facility for self, during one-year training. These candidates will be absorbed after successful completion of training in the pay scale of Rs. 20600-3%-46500 (E1 scale).

SERVICE AGREEMENT BOND : The selected candidates who belong to General and OBC categories will be required to execute a service agreement bond of Rs. 1,00,000/- (Rs. 50,000/- for candidates belonging to SC, ST, PWD categories) to serve the company for at least 3 years after successful completion of one year training.

SELECTION PROCESS FOR A & B : Eligible candidates will have to appear for All India based Online Selection Test. Based on merit and requirement of the post; candidates will be short listed for Group Discussion and Personal Interview. Candidates applying for post of ET-Finance and ET-HR will have to appear for both GD and Interview. Candidates applying for post of ACT will have to appear for Interview only. All Short Listed candidates will have to secure minimum qualifying marks in GD & Interview, as applicable.

TEST CENTERS FOR A & B : Candidates have to choose any two cities as preference-1 and preference-2, as Test Center and no change in any circumstance will be considered subsequently. However, NTPC reserves the right to cancel or add any center depending on the response of the candidates for that area / center.

ABOUT TEST FOR A & B : The All India Online Test is scheduled to be conducted in the 1st week of May 2016. The test can be taken in Hindi or English. Candidates will have to give their choice for appearing in Hindi or English at the time of applying for the post, which cannot be changed subsequently. The test will be in two parts. Part-I will consist of 70 multiple-choice questions from respective discipline. Part-II will consist of 50 multiple-choice questions on Executive Aptitude Test. 1/4th mark will be deducted for each wrong / multiple answered questions. The test will be of two hours duration.

PROJECTED VACANCIES : Category-wise projected vacancies in each post are given below:

Post	Vacancies					Type of Disabilities Identified
	Total	UR	OBC	SC	ST	
ET-Finance (E2)	46 (incl. 1 OBC and 11 ST backlog)	18	10	5	13	OA, OL, OAL, BL, BLOA, HH, LV
ET-HR (E2)	25 (incl. 1 SC backlog)	12	7	4	2	OA, OL, OAL, BL, HH, B, LV
ACT (E1)	25	13	6	4	2	OA, OL
Total	96	43	23	13	17	

Legend: OL (One Leg), OA (One Arm), BL (Both Legs), OAL (One Arm and One Leg), BLOA (Both Legs and One Arm), HH (Hearing Handicapped), B (Blind), LV (Low Vision)

03 no. of vacancies have been reserved for Person with Disabilities (PWDs).

The total number of projected vacancies indicated above may increase / decrease at the discretion of NTPC management.

PLACEMENT : On successful completion of one year training, candidates shall be posted to one of its projects/stations located at Bongaigaon, Darlipalli, North Karanpura, BRBCL (Nabinagar), NPGCL (Nabinagar), Kanti, Talcher Kaniha, Kahalgaoon, Farakka, Rihand, Singrauli, Vindhyachal, Kudgi, Lara, Rammam, Tapovan Vishnugad and any new upcoming Greenfield projects of NTPC. No posting will be done at Corporate Centre, Regional HQs, and offices/projects/stations located at Delhi/NCR. Candidates, who are not in a position to work at any of the above projects/stations, need not apply.

RESERVATIONS AND RELAXATIONS

- Reservations and relaxations for SC / ST / OBC (non-creamy layer) / XSM (Ex-Serviceman) / PWD (degree of disability 40% or above) candidates will be provided as per Government guidelines. Relaxation will be extended in vacancies identified for SC / ST/ OBC (non-creamy layer) / PWD.

2. Category (SC / ST / OBC / PWD) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. The reserved category candidates are required to submit requisite certificate in the prescribed format of Government of India, issued by the competent authority, at the time of interview, if called for.

3. No registration fee will be charged from SC/ST/PWD/XSM candidates during online registration in NTPC Ltd.

4. The upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer) candidates. It is relaxed by 10 years for PWD-General, 13 years for PWD-OBC and 15 years for PWD-SC/ST candidates.

5. The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC category and such candidates have to indicate their category as General. The OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in prescribed format of Government of India, from a competent authority issued in the current year. Further, OBC (NCL) candidates will have to give a self-understanding indicating that they belong to OBC (Non creamy Layer) category also at the time of interview if called for.

6. Upper age is relaxed by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir from 01.01.80 to 31.12.89. In addition, the age relaxation for Ex-serviceman (XSM) will be as per Govt. guidelines.

HEALTH : The candidate should have sound health. Before joining, candidates will have to undergo medical examination by the NTPC Medical Board and the decision of the board will be final and binding. No relaxation in health standards is allowed. Detailed medical norms are available on the website www.ntpcareers.net.

HOW TO APPLY

1. Eligible candidates have to apply through online registration system of NTPC only. To apply visit: www.ntpcareers.net with your valid E-mail ID. The site is functional from 11.00 hours of 09.02.2016 to midnight of 29.02.2016.

2. Candidate belonging to General/OBC category is required to pay a non-refundable registration fee of Rs. 500/-. The SC / ST / PWD / XSM category candidates need not pay the registration fee.

3. State Bank of India has been authorized to collect the registration fee, in a specially opened account (A/C No. 30987919993) at CAG branch, New Delhi (Code: 09996), on behalf of NTPC. Candidate has to approach the nearby SBI branch with a printout of the "pay-in-slip" which is available on the application registration portal. The pay-in-slip printed from the portal should only be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money the bank will issue a unique Journal Number and a Branch Code of the bank collecting the money. This journal number and the branch code are to be filled up by the candidate during online registration. Bank commission charges will be borne by the candidate. NTPC will not be responsible, in case a candidate deposits the fee in wrong account. There will not be any other mode of payment of registration amount. Registration fee deposited after 29.02.2016 will not be valid.

4. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the registration fee.

5. After applying online, candidate is required to download the registration slip generated by the system with unique registration number. Candidates are required to keep the printout of the Registration slip which will be required at the time of Group Discussion and Personal Interview if short listed for.

6. Candidates are informed that scanned copies of pay-in slip (applicable for Gen/OBC only) & photograph (applicable for all) are required to be uploaded while applying for the post online.

GENERAL INFORMATION AND INSTRUCTIONS

- Only Indian Nationals are eligible to apply.
- Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement as well as on the web site www.ntpcareers.net
- All qualifications should be from an Indian University / Institute recognized by appropriate statutory authority.
- No manual / paper application will be entertained.
- TA/DA will not be paid to any candidate appearing for the online test.
- While applying for the post, the applicant should ensure that he / she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment his / her services are liable to be terminated without any notice.
- For queries candidates may visit the Frequently Asked Questions (FAQ) section on the website.
- The admit card indicating roll number, name of the allocated test center and guidelines for the test will be made available on the same site to the candidates found apparently eligible based on the online data. The candidate has to download his/her Admit card for appearing in the online test from the website. **Please note that the admit card will not be sent by post.**
- The E-mail ID entered in the online application form must remain valid for at least next one year. No change in the E-mail ID will be allowed, once entered. All future correspondence would be sent via E-mail only.
- Candidates employed with Government Departments / PSUs / Autonomous Bodies have to produce NOC at the time of Interview. Please note if called for interview all such candidates need to produce NOC without which they will not be allowed to appear for the same.
- In case any ambiguity / dispute arises on account of interpretation in versions other than English, English version given in the website www.ntpcareers.net will prevail.
- NTPC reserves the right to cancel / restrict / enlarge/ modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason whatsoever.
- Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.

IMPORTANT DATES

Commencement of online Registration of application by candidates	09.02.2016 (Tuesday) 1100 hours
Last date for online registration of application by candidates	29.02.2016 (Monday) Midnight
Downloading of Admit card (through website)	From 18.04.2016 onwards
All India Online Test (tentative)	1st week of May 2016



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